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Recruitment of Technical Personnel

25X1 1. Past experience has demonstrated the necessity for personal interviews, testing, and discussion with all prospective technical personnel, such as radio technicians. Difficulties in obtaining such personnel have shown that it is not possible to count on having such personnel pay their own expenses to Washington for interview. SO Circular [] dated 6 October 1947, establishes the policy that no personnel will be brought to Washington for interview at government expense, without specific approval of the Director.

2. In order to overcome the serious deficiencies in radio technicians, it is requested that authority be granted to send recruiting teams to specific cities, centrally located in areas of concentration of known candidates, to interview, screen, and test technically such personnel. The attached list of candidates by geographical location indicates major concentrations on the East and West coast, with a comparatively large number in the Chicago area. It is believed that a recruiting team should be sent to each of these three major areas. The East coast team would successively establish a working headquarters at Philadelphia, New York, and Boston; the West coast team in San Francisco, San Diego, and Los Angeles; and the Middle West team in Chicago. If possible, the teams should be authorized to bring candidates to the temporary headquarters at government expense from points not to exceed 60 miles away. Under any circumstances, it is believed desirable to notify candidates in a specific area in advance of the arrival of CIA representatives, indicating definite interviewing times for each.

25X1 3. It is suggested that the teams include both qualified Communications Division and Personnel Division representatives in order that it can be definitely decided that candidates chosen meet not only technical but also overall CIA recruitment requirements. It is not possible for Communications Division to send representatives to the three areas simultaneously and the trips should, if approved, be made in succession, beginning with the East coast. It is possible, however, that arrangements might be made to have Mr. [] who is now on leave in California, return to duty status on the West coast to handle interviews and technical testing of persons located in that area.

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Deputy Chief
Communications Division

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